

Purpose

Preempt

Prepare

“



*Failing to prepare is
preparing to fail.*

Benjamin Franklin

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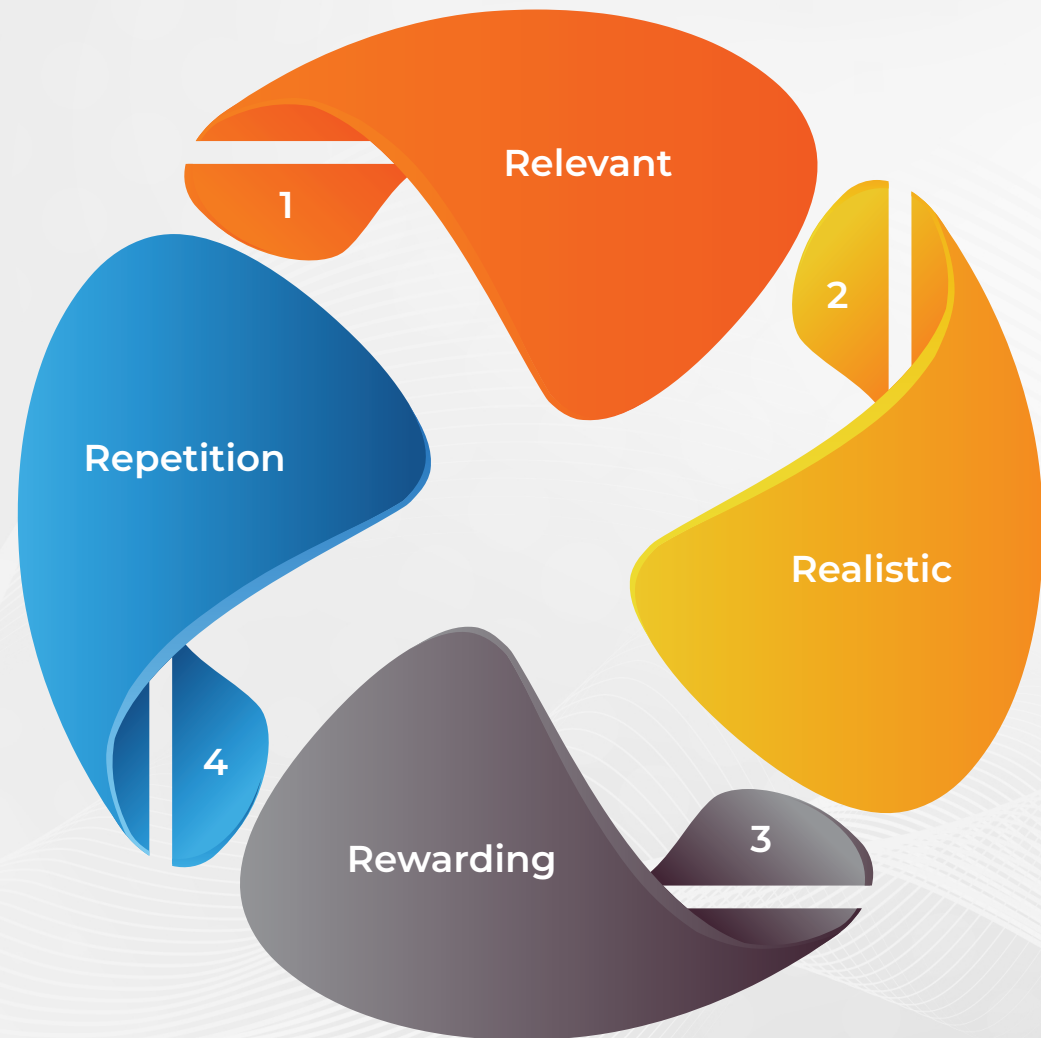
Team Training - 4Rs

Relevant = Purpose, Participant experience, Practical Application, Organisational Risks, Operating Environment, Stakeholders and Issues - comparative analysis, case studies, sector relevant

Realistic = Scenarios must be feasible, well-constructed and challenging to all participants. Creating a sense of “dilemma” or “jeopardy”. Time and Space pressure. Focus on Impact rather than technical cause.

Rewarding = Aligned to learning outcomes. Natural Progression. Something in it for everyone, challenges the team, builds trust in the organisation.

Repetition = Frequency of training to sustain the capability.

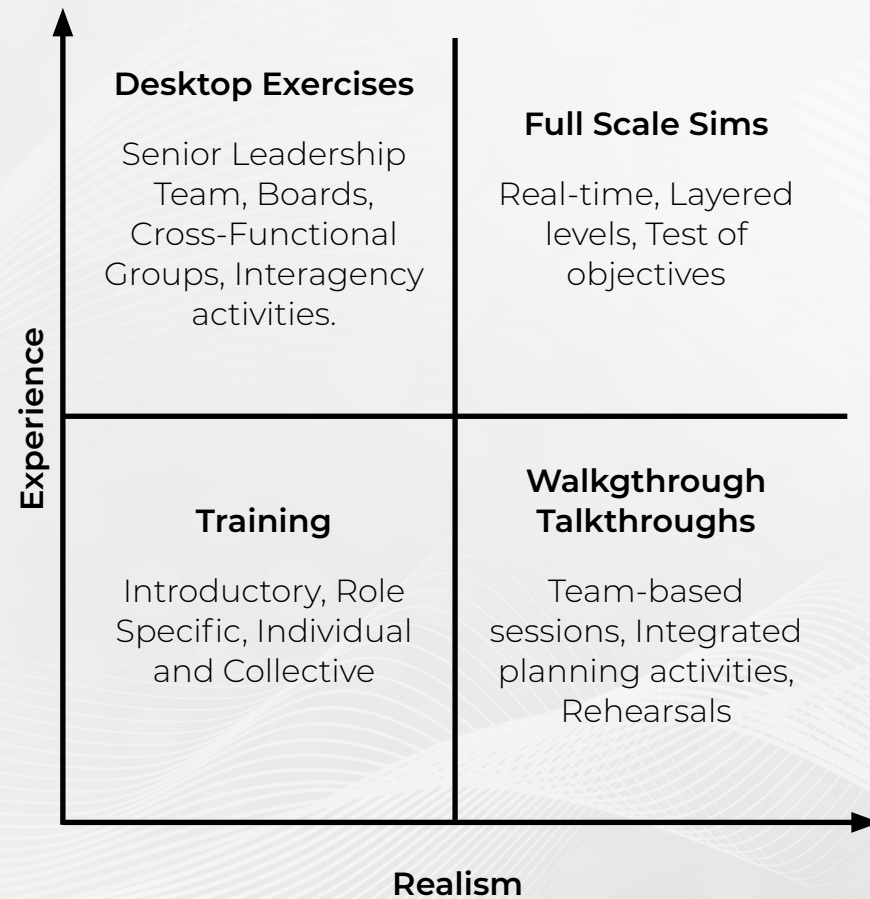


Activity 7

Picking the right delivery mechanism

Given the level of maturity in your crisis capability, what sort of training interventions does your team require?

Sequence the training considering the 4Rs:



Next Steps



What are the three actions you are going to take away from this session and apply in your business?

1.

2.

3.